Annual Self-Assessment for the performance Based Appraisal System

(PBAS)

Session/ Year 2019-2020

(To be completed and submitted at the end of each academic year)

Part A:

General Information

1. Name (Block letters): MINTU MONDAL

2. Father's name: Madan Mohan Mondal

3. Department: Political Science

4. Current Designation & Grade Pay: Assistant Professor, Grade Pay :(Table-12)

5. Date of last Promotion: 30.06.2019

6. Address for Correspondence (with Pin Code): Panchthupi Haripada Gouribala College, P.O-Panchthupi, P.S-Burwan, Dist-Murshidabad, West Bengal, and Pin Code-742161.

7. Permanent Address (with Pin Code): 120/18 Mankumari Road, P.O-Berhampore, Dist-Murshidabad, West Bengal, Pin Code-742101.

Mobile No-8016131243, E-mail-mmintu.pol@gmail.com

8. Whether acquired any degree or fresh academic qualification during the year: N.A

9. Academic Staff College Orientation/ Refresher Course attended during the year:

Name of the Course /Summer School/One Week Short Term Course	Place	Duration	Sponsoring Agency

10. a. Date of Appointment: 30.06.2008. See Page No:

10. b. Date of Confirmation: Governing Body of the college meeting on 05.11.2009 (Resolution No-02) with effect from the date of joining (30.06.2008). See Page No:

11. Past Service, if any: (Please attach specific G.O. for Counting of past service for Promotion under CAS):N.A.

12. For which position & AGP you are applying under CAS: from Table-12 to table-13A, AGP Rs.9000.

13. Date of eligibility for Promotion: 30.06.2022

14. Educational Qualification (Graduation onwards):

Examination		Name of the University	Year of Passing	Marks Obtained (%)	Class/ Grade
B.A		CU	1995	51.75%	II
M.A		RBU	1998	56.50%	II
Other examination if any	B.Ed.	RBU	2000	56.90%	II
	SLET	WBCSC	2001	N.A	N.A

15. Research Degree(s):

Degree	Name of the University	Date of award	Title

16. Details of Teaching/ Research/Academic Experience:

Designation	Employer	Period of service from to	Scale of pay
Assistant Professor (Table-12)	Principal/T.I.C, Panchthupi Haripada Gouribala College, Panchthupi, Murshidabad.	30.06.2008 to till date	Rs.15600-39100,AGP-Rs.8000

I declare that the particulars given above are correct to the best of my knowledge and belief.

Part B: Academic Performance Indicators (API)

2019-2020

(Please see detailed instruction of the **PBAS•I,** Proforma before filling out this section)

CATEGORY 1:   TEACHING, LEARNING AND EVALUATION RELATED

ACTIVITIES
A. Direct teaching (16/14) hours per week as applicable) including Lectures, Tutorials, Practical, Project Supervision and Field work

Sl. No.	Course/Paper	Level	Mode of Teaching*	Actual hours spent per Academic Year
1.	B.A. Semester-I, III	Hons and Gen.	L /P.S	178 Hours
2.	B.A. Semester-II, IV	Hons and Gen	L /P.S	182 Hours
3.	B.A. Part-III-Paper-V,VI,VII,VIII(Hons) and IV(Gen)	Hons and Gen	L /P.S	171 Hours
	Total			531 Hours

* **Lectures, Tutorials, Practical, Project Supervision and Field Work**

Workload as per UGC Regulations 2016:

	Direct Teaching Hours per

	week
Assistant Professor	16
Associate Professor	14

b) Examination duties (question paper setting, evaluation of answer scripts) as perallotment

	Sl. No.	Type of Examination Duties	Actual hours spent per Academic Year	
C. teaching• **updating course,**	1.	**Invigilation**	**90**	**Innovative learning methodologies; of subject content/ mentoring etc.**
	2.	**Question Paper Setting**	**30**	
	3.	**Evaluation of Answer Scripts**	**186**	
		Maximum API Score : i) **Assistant Professor Stage I : 20** ii) **Assistant Professor Stage II : 20** iii) **Assistant Professor Stage III : 20** iv) **Associate Professor: 20**		

(a) Updating of Courses/Curriculum Design:

(b) Participation/Innovative – Interactive courses:

(c) Participation./Innovative – Learning Modules

Sl. No.	Short Description (in terms of items)as listed above	Actual hours spent per Academic Year
	I. Curriculum Design	**60**
	II. Use of ICT or Computer-aided methods	**55**

	Maximum API Score : i) **Assistant Professor Stage I :10** ii) **Assistant Professor Stage II :10** iii) **Assistant Professor Stage III :10**	

(d) Participation. /Innovative – Case Studies prepared:

(e) Use of ICT or Computer-aided methods – ppt:

(f) Use of ICT – Multi-media/Simulation etc:

(g) Dev/Teaching Remedial/Bridge Courses:

(h) Dev/Teaching Soft skill/Communication/Personality Dev:

(i) Special Programs in Phys. Edn./Library:

(j) Innovative Composition/Creation in Music, Fine Arts, Performing Arts:

(k) Organizing & cond. of popular Programme/Teaching Web-based/E-Library/IT-asst teaching:

In consonance with established academic and teaching traditions, and with a view to reinforcinga student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

Minimum API Score required for promotion under CAS for CATEGORY I (to be assessed yearly):

i)	**Stage I to II**	**80/ Year**
ii)	**Stage II to III**	**80/Year**
iii)	**Stage III to IV**	**75/Year (A+B+C=60+20+10=90)**

CATEGORY 2:

CO•CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITY

Sl. No.	Type of Activity	Actual hours spent per Academicc Year	Actual Score (Actual hours spent per AcademicYear ÷10)*

(a)			
	i) Discipline related co-curricular activities(e.g. remedial classes, career counseling, study visit, student seminar and other	Remedial Classes, Student Seminars and Career Counselling	**Minimum API Score for CATEGORY II, required to be assessed cumulatively –**
	ii) Other co-curricular activates (Cultural, Sports,NSS, and NCC etc.)	NSS, Cultural Activities, and Sports	
	iii) Extension and dissemination activities (public /popular lectures/talks/seminars	**NA**	
	(**Max API Score : 15**)		
(b)			
	i)) Administrative Responsibility (including Dean/Principal/Chairperson/Convenor /Teacher-in-charge/ similar other duties that require regular Office hours for its discharge)		
	ii) Participation in Board of Studies, Academicand Administrative committees		
	(**Max API Score : 15**)		
(c)			
	(**Max API Score : 15**)	N.A	
	*For all categories of Teachers (Assistant/Associate) Total Score (a + b +c) (**Max : 45**)		

i)	**Stage I to II**	**50/Assessment Period**
ii)	**Stage II to III**	**50/Assessment Period**
iii)	**Stage III to IV**	**50/Assessment Period**

CATEGORY III

Minimum API Score for CATEGORY III

Required to be assessed cumulatively –

i)		Stage I to II	20/Assessment Period
ii)		Stage II to III	50/Assessment Period
iii)		Stage III to IV	75/Assessment Period

RESEARCH AND ACADEMIC CONTRIBUTIONS

CATEGORY III (A): RESEARCH PAPERS IN JOURNALS

Category IIIA	Name of Journals ISSN No/ISBN No.	Whether Peer Reviewed. Impact factor, if any	Title with Page No and Year of Publishing.	Name of the Author	Whether you are the main author
Total					

CATEGORY III (B): PUBLICATIONS OTHER THAN JOURNAL ARTICLES

Category III B	Publication other than Journal Articles (Books and chapters in Books	Publisher with ISSN/ISBN No.	Title of the Chapter in a Book and Page No.	Name of the Author	Year
1.	*Samaj, Sahitya O Samskriti*	Diya Publications; ISBN: 987-93-87003-30-90	*Bangla Samskriti: Oitihyya O Uttaridhikar;* pp.:374-377.	Mintu Mondal	January ,2020
Total					

Category IIIC	Sponsored Projects	Sponsored Agency	Amount	Title of the Project	Name of the Investigator
	NA	NA	NA	NA	NA

Category IIIC -iii	Projects Outcome/Output	Major Policy Document	NA	NA	NA
			NA	NA	NA
Total					

	CATEGORY III(E): AWARDS		
Awards/Degree	University		
NA	NA		
Invited Lectures	**Title of the Invited Lecture and Date**	**Organizer**	**Whether International/National/ State or University Level**
1.	Inequality and Indian Political System; 11.06.2019	Dumkal College, University of Kalyani	University Level
	Total		

	CATEGORY III (E ii): PAPERS		
Presented Papers	**Title of the Papers**	**Organizer and Date**	**Whether International/National/ State or University Level**
1.	*Mitin Masi: Samakalin Bangla Sahitye Nari Kshamatayan*	*Ekusher Dheu*, Kolkata; 11.01.2020	International
Total			

Category(F)	Development of E-learning Delivery Process/Materials	No. of Modules	Academic Session
NA	NA	NA	NA

Mitin Mondal
23.05.2023